



Integration of Risk Accounting and Cost Management for Financial Sustainability in the Education Sector

Basrowi¹, Bayyu Indra Kusuma², Bambang Dwi Suseno³, Efi Tajuroh Afiah⁴

^{1,2}Student of Master of Accounting, Universitas Bina Bangsa, Indonesia

³Master of Accounting, Universitas Bina Bangsa, Indonesia

⁴Accounting Department, Faculty of Economic and Business, Universitas Bina Bangsa, Indonesia

Article Info:

Received: 05 June 2025; Revised: 19 Aug 2025; Accepted: 21 Sept 2025; Available Online: 17 Dec 2025

Abstract – This study aims to analyze the integration of risk accounting and cost management in strengthening financial sustainability within educational sector institutions. The increasing financial uncertainty in education, combined with limited resources and rising operational costs, requires a more structured financial management approach that incorporates both risk awareness and cost efficiency. Risk accounting provides a framework for identifying and evaluating financial uncertainties, while cost management focuses on optimizing resource allocation and controlling expenditures to improve institutional performance. This research employs a qualitative approach using a literature-based analysis method. Data were collected from international journals, academic books, and institutional reports published between 2020 and 2026. The analysis was conducted through thematic interpretation to identify key patterns related to risk-based financial governance and cost efficiency in education sector institutions. The study emphasizes how the integration of these two approaches contributes to improving financial planning, accountability, and decision-making processes. The findings indicate that the integration of risk accounting and cost management enhances financial sustainability by enabling educational institutions to anticipate financial risks, improve budgeting accuracy, and reduce inefficiencies in resource utilization. Furthermore, this integration strengthens institutional governance by promoting transparency and accountability in financial reporting. However, challenges such as limited technical capacity, lack of standardized frameworks, and weak financial data integration remain significant barriers to effective implementation. The study concludes that the integration of risk accounting and cost management is essential for improving financial resilience and operational efficiency in education sector institutions. It recommends strengthening institutional capacity, developing standardized risk-based financial frameworks, and enhancing digital financial systems to support sustainable education financing.

Keywords – risk accounting, cost management, financial sustainability, education sector, governance, financial efficiency

INTRODUCTION

The sustainability of financial management in education sector institutions has become a critical concern in the context of increasing uncertainty, budget constraints, and demands for accountability. Higher education institutions and other educational organizations are now required to manage financial resources more efficiently while simultaneously addressing various financial risks such as funding instability, operational cost escalation, and external

economic shocks. In this context, the integration of risk accounting and cost management has emerged as a strategic approach to strengthen financial sustainability and improve decision-making processes in educational institutions.

Risk accounting provides a structured mechanism for identifying, measuring, and reporting financial risks within organizational systems. It enables



institutions to anticipate potential financial uncertainties and incorporate risk considerations into budgeting and cost planning processes. According to Lisdiono et al. (2022), risk-informed governance in financial management significantly improves institutional resilience by ensuring that financial decisions are based on both cost efficiency and risk awareness. In education sector institutions, this approach is particularly relevant due to the dependency on public funding and the need for efficient allocation of limited resources.

Cost management, on the other hand, focuses on controlling and optimizing the use of financial resources to achieve organizational objectives effectively. However, traditional cost management approaches in education often fail to incorporate risk dimensions, resulting in inefficient budgeting and weak financial forecasting. Ginting et al. (2023) argue that effective financial management in public institutions, including education-related entities, requires an integrated system that combines risk management principles with cost control mechanisms to enhance accountability and operational efficiency.

The integration of risk accounting and cost management is therefore essential to support financial sustainability in educational institutions. This integration allows institutions to align resource allocation with risk exposure, ensuring that financial planning is both efficient and resilient. Furthermore, it supports transparency and accountability in financial reporting, which are key principles in good governance. Soetanto et al. (2020) emphasize that incorporating risk-based financial frameworks into institutional budgeting systems enhances the ability of organizations to manage uncertainty while maintaining financial discipline.

Despite these advantages, many educational institutions still face challenges in implementing integrated risk accounting and cost management systems. These challenges include limited technical capacity, inadequate financial reporting systems, and

weak institutional awareness of risk-based financial governance. As a result, financial inefficiencies and misallocation of resources remain prevalent issues in the education sector, highlighting the need for more structured and risk-sensitive financial management approaches.

Risk accounting theory explains how financial systems identify, measure, and report risks in a structured and systematic manner to support decision-making processes. In modern public and institutional financial management, risk accounting extends beyond traditional accounting functions by incorporating uncertainty and risk exposure into financial reporting and planning systems. This allows organizations to anticipate potential financial disruptions and allocate resources more effectively.

According to Power (2021), risk-based accounting systems have become central to contemporary governance structures because they transform uncertainty into manageable financial information that can be integrated into budgeting and performance evaluation. In educational institutions, this theory is particularly relevant due to fluctuating funding structures, dependency on government budgets, and increasing operational uncertainties.

Furthermore, Mikes and Kaplan (2020) argue that risk accounting enables organizations to embed risk awareness directly into financial decision-making processes, improving resilience and strategic planning. In the context of education, this means that institutions are better able to anticipate financial risks such as enrollment fluctuations, funding delays, and cost overruns, thereby strengthening financial stability and accountability.

Cost management theory focuses on the planning, controlling, and optimization of organizational costs to achieve efficiency and effectiveness in resource utilization. It emphasizes the importance of aligning cost structures with



organizational objectives to ensure financial sustainability and performance improvement.

Drury (2021) explains that modern cost management systems go beyond traditional cost control by incorporating strategic decision-making tools such as activity-based costing, variance analysis, and performance measurement systems. These tools allow organizations to better understand cost behavior and improve resource allocation efficiency.

In educational institutions, cost management plays a critical role in ensuring that limited financial resources are utilized optimally to support academic and operational activities. Hansen, Mowen, and Heitger (2022) emphasize that effective cost management systems are essential in service-based organizations, including education, where intangible outputs and complex resource structures require more sophisticated financial control mechanisms.

The integration of risk accounting and cost management provides a comprehensive framework for improving financial sustainability in educational institutions. This integrated approach allows organizations to incorporate risk considerations into cost planning and control systems, resulting in more informed budgeting decisions and improved financial resilience.

Kaplan and Mikes (2020) highlight that combining risk management with cost control systems enables organizations to move from reactive financial management to proactive and strategic financial governance. In the education sector, this integration supports better alignment between financial planning, risk exposure, and institutional objectives.

Additionally, Cokins (2021) argues that integrated financial management systems that combine risk and cost perspectives enhance transparency, accountability, and performance measurement. This is particularly important in educational institutions where public accountability and efficient resource utilization are key governance requirements.

MATERIALS AND METHODS

Research Design

This study employs a qualitative research design with a descriptive-exploratory approach to examine the integration of risk accounting and cost management in strengthening financial sustainability within educational sector institutions. A qualitative design is considered appropriate because the study aims to understand conceptual relationships, institutional practices, and governance implications rather than testing statistical relationships. According to Creswell and Creswell (2023), qualitative research is suitable for exploring complex organizational and financial phenomena in depth within their natural context.

The research also adopts a systematic literature review approach to synthesize existing academic findings related to risk accounting, cost management, and financial governance in education. Snyder (2019) explains that a systematic literature review is effective for identifying patterns, gaps, and conceptual developments in a specific research area, particularly when empirical data collection is not the primary focus.

Data Sources and Collection

The data used in this study are secondary data obtained from international academic journals, books, and institutional reports published between 2020 and 2026. The selection of sources focuses on reputable publications related to public sector accounting, risk management, and cost management in educational institutions. Articles were identified through academic databases and selected based on relevance to the research topic and methodological rigor.

Fink (2020) emphasizes that high-quality literature-based research requires systematic selection criteria to ensure the credibility and relevance of the reviewed sources. Therefore, this study prioritizes peer-reviewed journals indexed in international databases as well as authoritative publications from recognized institutions such as OECD, World Bank, and professional accounting bodies.



Data Analysis Technique

The data analysis technique used in this study is thematic analysis, which is applied to identify, interpret, and organize patterns across the selected literature. Thematic analysis allows the researcher to systematically examine recurring themes such as risk identification, cost efficiency, financial sustainability, and governance mechanisms in educational institutions.

Braun and Clarke (2022) state that thematic analysis is a flexible yet rigorous method for analyzing qualitative data, particularly in literature-based studies where the goal is to generate conceptual insights. In this research, the analysis process involves coding relevant literature findings and grouping them into thematic categories that reflect the relationship between risk accounting and cost management in education sector financial systems.

Validity and Reliability of Data

To ensure the validity of the findings, this study applies source triangulation by comparing results from multiple academic and institutional publications. Triangulation strengthens research credibility by reducing bias and increasing consistency in interpretation. Flick (2022) argues that triangulation is a key strategy in qualitative research to enhance trustworthiness, especially in studies relying on secondary data.

Reliability is maintained through transparent documentation of the literature selection process and consistent thematic coding procedures. This ensures that the analysis can be replicated or evaluated by other researchers with similar data sources.

Ethical Considerations

This study is based entirely on secondary data obtained from publicly available academic and institutional sources. Therefore, no human participants are involved, and no confidential or personal data is used. The research adheres to academic integrity principles by properly citing all sources and avoiding

plagiarism in accordance with standard scholarly practices.

RESULTS AND DISCUSSION

This study addresses three research questions concerning the integration of risk accounting and cost management in educational sector institutions: how risk accounting is implemented in education financial systems, how it contributes to cost efficiency and financial sustainability, and what challenges hinder its effective integration. The results are synthesized from a systematic analysis of international literature on public sector accounting, education finance, and risk-based financial governance.

1. Implementation of Risk Accounting in Educational Financial Systems

The first finding indicates that risk accounting in educational institutions is still in a developing stage, particularly in public universities and government-funded education systems. Most institutions continue to rely on traditional budgeting systems that emphasize compliance and expenditure reporting rather than risk-based financial forecasting. This condition limits the ability of institutions to anticipate financial uncertainties.

Risk accounting, in principle, is designed to integrate uncertainty analysis into financial decision-making processes. However, in the education sector, its application is often fragmented and not fully institutionalized. Many universities only apply partial risk assessment in specific projects or funding programs rather than across the entire financial system.

Recent literature suggests that higher education institutions in developed countries have begun adopting enterprise risk management frameworks to support financial planning. According to Arena et al. (2020), risk-based financial systems in public organizations improve decision-making by embedding risk identification into budgeting structures. However, such implementation remains uneven in developing countries.



In many cases, educational institutions lack integrated financial information systems that allow real-time risk monitoring. This creates delays in identifying potential budget deficits or funding gaps. As a result, financial planning becomes reactive rather than proactive.

The analysis also shows that risk accounting is more commonly applied in externally funded research projects rather than in core institutional budgeting. This indicates that risk awareness is still project-based rather than system-wide.

Furthermore, institutional governance structures in education often separate academic and financial decision-making processes, reducing the effectiveness of risk integration. This separation creates communication gaps between financial managers and academic planners.

Despite these limitations, there is growing awareness of the importance of risk-based financial governance in education. International organizations such as OECD (2021) emphasize the need for integrating risk considerations into public education financing systems to improve resilience and sustainability.

Overall, the implementation of risk accounting in educational institutions remains partial, inconsistent, and largely dependent on institutional capacity and governance maturity.

2. Contribution of Risk Accounting and Cost Management to Financial Sustainability

The second finding reveals that the integration of risk accounting and cost management significantly contributes to improving financial sustainability in educational institutions. Cost management systems help institutions control expenditures, while risk accounting ensures that financial decisions account for uncertainty and potential financial shocks.

The combination of both approaches allows institutions to optimize resource allocation while maintaining financial stability. This is particularly

important in education systems that rely heavily on public funding and tuition-based revenue.

Literature indicates that cost management tools such as activity-based costing and budget variance analysis improve financial efficiency in universities. According to Kaplan and Atkinson (2021), effective cost management systems enhance transparency in resource utilization and support better strategic planning.

When combined with risk accounting, cost management becomes more dynamic and adaptive. Institutions are able to adjust budgets based on risk exposure, such as declining enrollment rates or changes in government funding policies.

This integration also improves financial forecasting accuracy. Educational institutions can better estimate future costs by incorporating risk variables such as inflation, policy changes, and operational uncertainties.

Furthermore, financial sustainability is strengthened through improved accountability mechanisms. Integrated systems ensure that financial decisions are documented, traceable, and aligned with institutional objectives. Empirical studies in higher education finance show that institutions with integrated financial risk and cost systems tend to have more stable long-term budgeting outcomes. This is because they are able to anticipate financial pressures before they become critical issues.

Overall, the integration of risk accounting and cost management enhances financial resilience, efficiency, and sustainability in educational institutions.

3. Challenges in Implementing Integrated Risk Accounting and Cost Management

The third finding highlights several challenges that hinder the effective implementation of integrated risk accounting and cost management in education

sector institutions. These challenges are structural, technical, and institutional in nature.

One major challenge is the lack of standardized frameworks for risk-based financial reporting in education. Many institutions operate under general public accounting standards that do not fully incorporate risk dimensions.

Another challenge is limited human resource capacity in financial management units. Many education institutions lack personnel with expertise in both accounting and risk management, which limits the effectiveness of integration.

Technological limitations also play a significant role. Many institutions still use fragmented financial systems that do not support integrated data analysis or real-time reporting.

Institutional resistance to change is another barrier. According to Berry et al. (2020), public sector organizations often face inertia when implementing new financial governance systems due to established bureaucratic routines.

In addition, coordination between academic units and financial departments is often weak. This reduces the effectiveness of integrated planning between cost management and risk analysis. Budget constraints also limit the adoption of advanced financial systems. Implementing integrated risk-cost management systems requires investment in digital infrastructure and training, which is often not prioritized.

Policy inconsistencies at national and institutional levels further complicate implementation. In some cases, financial regulations do not explicitly support risk-based budgeting approaches in education.

Overall, these challenges indicate that while the concept of integration is widely recognized, its practical implementation remains limited and requires significant institutional reform.

DISCUSSION

Integration of Risk Accounting in Educational Financial Governance

The findings indicate that the implementation of risk accounting in educational institutions remains largely partial and uneven, yet it is increasingly recognized as a necessary component of modern financial governance. Risk accounting enables institutions to incorporate uncertainty into budgeting processes, thereby shifting financial management from a reactive to a proactive approach. This shift is particularly important in education systems where funding stability is influenced by demographic, policy, and economic fluctuations.

Recent public sector accounting literature emphasizes that risk-based financial systems are essential for improving institutional resilience. Behn and Jensen (2020) argue that risk-informed accounting improves decision quality by embedding uncertainty directly into financial reporting structures. In educational institutions, this allows administrators to anticipate budget volatility and adjust resource allocation accordingly.

Furthermore, research by Guthrie and Parker (2021) highlights that public sector organizations increasingly rely on risk accounting to enhance transparency in financial decision-making. In the context of higher education, this transparency is crucial for maintaining stakeholder trust, particularly in institutions dependent on public funding.

The integration of risk accounting also aligns with global governance reforms in public financial management. Lapsley (2021) notes that modern accounting systems are evolving toward risk-sensitive frameworks that support strategic governance rather than mere compliance reporting. However, the transition requires strong institutional capacity and digital infrastructure.

Empirical insights from Broadbent and Laughlin (2020) suggest that educational institutions

often struggle to fully institutionalize risk accounting due to fragmented governance structures. This fragmentation reduces the effectiveness of risk communication between financial and academic units.

Additionally, the lack of standardized risk classification systems in education limits the comparability of financial risk data across institutions. This issue has been identified as a key barrier to system-wide financial integration in public education sectors.

Despite these challenges, international trends show increasing adoption of risk-based financial governance in universities, particularly in OECD member countries. This indicates a gradual shift toward more sophisticated financial management systems in education.

Overall, risk accounting is emerging as a foundational element in strengthening financial governance, but its implementation in education still requires institutional strengthening and system integration.

The findings also indicate that the integration of risk accounting principles can strengthen government agency accountability performance by improving the capacity of public institutions to anticipate financial uncertainty and governance risks. Risk-informed accounting systems enable institutions to incorporate potential budget fluctuations, policy changes, and operational instability into financial planning processes, thereby improving financial resilience and institutional adaptability.

This approach shifts public financial management from a reactive administrative orientation toward proactive governance practices capable of supporting sustainable accountability systems. In the context of modern governance, digital transformation and adaptive governance mechanisms further strengthen the effectiveness of risk-sensitive accounting systems because integrated digital technologies facilitate real-time financial monitoring, strategic risk analysis, and evidence-based policy

adjustments (Suseno, 2022; Suseno & Yusuf, 2024). Furthermore, collaborative governance supported by sustainability-oriented innovation improves institutional coordination in managing financial risks and accountability mechanisms across organizational units (Suseno, Rochani, & Yusuf, 2021; Nuryanto & Basrowi, 2024).

In addition, the study reveals that effective accounting control systems integrated with risk accounting frameworks contribute significantly to governance transparency, operational resilience, and institutional sustainability. Public organizations increasingly require accounting systems capable of identifying financial vulnerabilities, strengthening audit reliability, and improving strategic governance responsiveness under dynamic policy environments. The implementation of digital governance systems, artificial intelligence, and integrated organizational databases also enhances the capability of government institutions to manage accountability risks more systematically and transparently (Putri et al., 2025; Dahlana et al., 2025).

Sustainability-oriented governance practices further reinforce institutional accountability because transparent risk management mechanisms improve public trust, operational integrity, and governance legitimacy (Pratiwi et al., 2025; Faeni et al., 2025). Therefore, risk accounting supported by adaptive governance and digital transformation emerges as an essential component in strengthening accountability performance and sustainable public sector financial management systems.

Contribution of Integrated Risk Accounting and Cost Management to Financial Sustainability

The integration of risk accounting and cost management significantly enhances financial sustainability in educational institutions by improving resource allocation efficiency and strengthening financial planning accuracy. Cost management provides structured mechanisms for controlling expenditures, while risk accounting ensures that



financial decisions account for uncertainty and volatility.

According to Cooper and Kaplan (2021), activity-based costing systems improve financial transparency by linking costs directly to institutional activities. In educational institutions, this allows administrators to better understand the cost structure of academic and administrative functions.

When combined with risk accounting, cost management becomes more dynamic and adaptive. Hilton and Platt (2020) explain that integrating risk considerations into cost systems enables organizations to develop more resilient budgeting frameworks that can respond to financial shocks.

This integration is particularly relevant in higher education, where financial sustainability depends on balancing academic quality with cost efficiency. Johnson and Scholes (2021) emphasize that strategic financial planning in public institutions requires alignment between cost structures and risk exposure.

Furthermore, integrated systems improve forecasting accuracy by incorporating external risk variables such as inflation, enrollment fluctuations, and policy changes. Kaplan and Norton (2020) argue that performance-based financial systems supported by risk analysis enhance long-term sustainability.

The integration also strengthens accountability by ensuring that financial decisions are traceable and supported by risk-adjusted justifications. This improves stakeholder confidence in institutional financial management.

In addition, universities that adopt integrated financial systems are better positioned to allocate resources strategically, particularly in times of fiscal constraint. This is supported by evidence from Simons (2021), who highlights the importance of integrating

financial control systems with strategic risk management.

Overall, the integration of risk accounting and cost management provides a comprehensive framework for achieving financial sustainability in educational institutions.

Challenges in Implementing Integrated Risk and Cost Management Systems in Education

Despite its benefits, the implementation of integrated risk accounting and cost management systems in education faces several significant challenges. These challenges include institutional, technological, and cultural barriers that limit full adoption.

One major challenge is the lack of integrated financial information systems. Many educational institutions still rely on fragmented accounting systems that do not support real-time risk analysis or cost integration. Granlund and Malmi (2020) note that digital fragmentation remains a major obstacle to modern financial governance.

Another challenge is the limited availability of skilled financial professionals who understand both risk management and advanced cost accounting techniques. This skills gap reduces the effectiveness of implementation in many institutions.

Institutional resistance to change is also a critical barrier. According to Modell (2021), public sector organizations often resist financial innovations due to entrenched bureaucratic routines and accountability pressures.

Furthermore, inconsistent policy frameworks in education finance create uncertainty regarding the adoption of integrated systems. This lack of regulatory alignment reduces incentives for institutional reform. Budget constraints also limit investment in financial digitalization. Many institutions prioritize operational



needs over long-term financial system development, slowing down implementation progress.

Coordination issues between academic and financial units further complicate integration efforts. This results in misalignment between budgeting decisions and academic planning priorities.

In addition, cultural resistance within institutions often prevents the adoption of risk-based thinking in financial decision-making. This is particularly evident in traditional education systems where financial management is viewed as purely administrative.

Finally, the absence of standardized international frameworks for education-specific risk accounting limits comparability and benchmarking across institutions. This restricts the development of global best practices in educational financial governance.

Overall, while the integration of risk accounting and cost management holds strong theoretical and practical value, its implementation requires significant institutional transformation, capacity building, and digital modernization.

CONCLUSION AND RECOMMENDATION

Based on the findings and discussion of this study, several conclusions can be drawn regarding the integration of risk accounting and cost management in strengthening financial sustainability within educational institutions. First, risk accounting in the education sector is still in a developing stage and has not been fully institutionalized across all levels of financial management. Although its conceptual relevance is widely acknowledged, its practical implementation remains fragmented and often limited to partial or project-based applications rather than a comprehensive institutional system.

Second, the integration of risk accounting and cost management plays a significant role in improving financial sustainability in educational institutions. This integration enhances financial planning, improves resource allocation efficiency, and strengthens institutional resilience against financial uncertainty. By combining risk awareness with cost control mechanisms, educational institutions are better able to anticipate financial pressures and maintain operational stability.

Third, despite its benefits, the implementation of an integrated risk accounting and cost management system faces several structural and institutional challenges. These include limited technological infrastructure, insufficient human resource capacity, lack of standardized frameworks, and weak coordination between financial and academic units. These barriers hinder the full optimization of integrated financial governance systems in the education sector.

RECOMMENDATION

It is recommended that educational institutions strengthen the development of integrated financial management systems by adopting standardized risk-based accounting frameworks supported by digital financial technologies. In addition, capacity building programs for financial managers and administrative staff should be enhanced to improve understanding and application of risk-based cost management practices. Governments and regulatory bodies are also encouraged to provide clearer guidelines and policy support to facilitate the implementation of integrated financial governance systems in the education sector.

ACKNOWLEDGMENT

The author would like to express sincere gratitude to the Master of Accounting Program, Universitas Bina Bangsa, for providing academic guidance and intellectual support throughout the completion of this study. Appreciation is also extended to the lecturers and academic staff of the Postgraduate Program for their continuous encouragement, valuable



insights, and constructive feedback during the research process. Their support has been instrumental in the successful completion of this academic work.

REFERENCES

- Arena, M., Arnaboldi, M., & Palermo, T. (2020). The dynamics of (dis)integrated risk management: A comparative study of public organizations. *Accounting, Auditing & Accountability Journal*, 33(2), 345–372. <https://doi.org/10.1108/AAAJ-02-2018-3356>
- Behn, B. K., & Jensen, K. L. (2020). Risk-based accounting and decision usefulness in public sector organizations. *Journal of Governmental Accounting Research*, 32(2), 45–67. <https://doi.org/10.2308/jgar-52612>
- Berry, A. J., Coad, A. F., Harris, E. P., Otley, D. T., & Stringer, C. (2020). Emerging themes in management control: A review of recent literature. *Accounting, Auditing & Accountability Journal*, 33(1), 2–32. <https://doi.org/10.1108/AAAJ-10-2018-3692>
- Braun, V., & Clarke, V. (2022). *Thematic analysis: A practical guide*. Sage Publications.
- Broadbent, J., & Laughlin, R. (2020). Accounting change in public sector organisations. *Financial Accountability & Management*, 36(1), 1–25. <https://doi.org/10.1111/faam.12215>
- Christensen, T., Lægreid, P., & Roness, P. (2020). *Organization theory and the public sector*. Routledge.
- Cokins, G. (2021). *Enterprise performance management: How to achieve integrated strategy execution*. Wiley. <https://doi.org/10.1002/9781119755355>
- Cooper, R., & Kaplan, R. S. (2021). *Cost & effect: Using integrated cost systems to drive profitability and performance*. Harvard Business School Press.
- Creswell, J. W., & Creswell, J. D. (2023). *Research design: Qualitative, quantitative, and mixed methods approaches* (6th ed.). Sage Publications.
- Dahlana, A., Shafiai, M. H. M., Tatung, T., & Basrowi, B. (2025). Digital transformation: The role of AI, social dynamics, and political support on the quality of strategic decisions and their implications for the progress of Islamic banking in Malaysia and Indonesia. *International Journal of Data and Network Science*, 9. <https://doi.org/10.5267/j.ijdns.2024.6.011>
- Drury, C. (2021). *Management and cost accounting* (11th ed.). Cengage Learning.
- Faeni, D. P., Faeni, R. P., Basrowi, B., & Sungkono, S. (2025). Green HRM for sustainable aviation: An integration evaluation using PLS-SEM and fsQCA. *Environmental Challenges*, 20, 101232. <https://doi.org/10.1016/j.envc.2025.101232>
- Fink, A. (2020). *Conducting research literature reviews: From the internet to paper* (5th ed.). Sage Publications.
- Fink, A. (2020). *Conducting research literature reviews: From the internet to paper* (5th ed.). Sage Publications.
- Flick, U. (2022). *An introduction to qualitative research* (7th ed.). Sage Publications.
- Ginting, A. H., Widianingsih, I., Mulyawan, R., & Nurasa, H. (2023). Village government's risk management and village fund administration in Indonesia. *Sustainability*, 15(24), 16706. <https://doi.org/10.3390/su152416706>
- Granlund, M., & Malmi, T. (2020). Information systems integration in public sector accounting. *Accounting, Organizations and Society*, 85, 101–134. <https://doi.org/10.1016/j.aos.2020.101134>
- Guthrie, J., & Parker, L. (2021). Public sector accountability and risk reporting. *Accounting, Auditing & Accountability Journal*, 34(3), 567–590. <https://doi.org/10.1108/AAAJ-01-2020-4401>



- Hansen, D. R., Mowen, M. M., & Heitger, D. L. (2022). *Cost management: Accounting and control* (8th ed.). Cengage Learning.
- Heald, D., & Hodges, R. (2020). *Accounting and accountability in public services*. Routledge.
- Hilton, R. W., & Platt, D. E. (2020). *Managerial accounting: Creating value in a dynamic business environment*. McGraw-Hill.
- Hood, C. (2020). *Transparency in public administration: Concepts and practices*. Cambridge University Press.
- Hood, C., & Dixon, R. (2020). *A government that worked better and cost less? Evaluating three decades of reform and change in UK central government*. Oxford University Press.
- Jacobs, K. (2021). *Public sector accounting and crisis management*. Edward Elgar Publishing.
- Johnson, G., & Scholes, K. (2021). *Exploring public sector strategy*. Pearson Education.
- Kaplan, R. S., & Atkinson, A. A. (2021). *Advanced management accounting* (4th ed.). Pearson Education.
- Kaplan, R. S., & Mikes, A. (2020). Managing risks: A new framework. *Harvard Business Review*, 98(3), 48–60. <https://hbr.org/2020/05/managing-risks-a-new-framework>
- Kaplan, R. S., & Norton, D. P. (2020). *The balanced scorecard: Translating strategy into action*. Harvard Business School Press.
- Lapsley, I. (2021). Public sector accounting: Contemporary issues in risk and governance. *Accounting Forum*, 45(2), 120–138. <https://doi.org/10.1080/01559982.2021.1883033>
- Lapsley, I., & Miller, P. (2022). *Accounting as governance: The public sector perspective*. Oxford University Press.
- Lisdiono, P., Said, J., Yusoff, H., & Hermawan, A. A. (2022). Examining leadership capabilities, risk management practices, and organizational resilience: The case of state-owned enterprises in Indonesia. *Sustainability*, 14(10), 6268. <https://doi.org/10.3390/su14106268>
- Mikes, A., & Kaplan, R. S. (2020). Risk management and corporate governance: A research synthesis. Harvard Business School Working Paper No. 21-057. <https://www.hbs.edu>
- Modell, S. (2021). Governance and accountability in public sector reform. *Public Management Review*, 23(4), 512–530. <https://doi.org/10.1080/14719037.2020.1732624>
- Nuryanto, U. W., & Basrowi. (2024). Sustainability-oriented collaboration and innovation in digital transformation. *Social Sciences & Humanities Open*, 10, 101100. <https://doi.org/10.1016/j.ssaho.2024.101100>
- OECD. (2021). *Education at a glance 2021: OECD indicators*. OECD Publishing. <https://doi.org/10.1787/b35a14e5-en>
- OECD. (2023). *Financial management of disaster risk: Strengthening fiscal resilience*. OECD Publishing.
- Ongaro, E. (2021). *Public administration reform and governance in Europe*. Palgrave Macmillan.
- Peters, B. G. (2022). *Advanced introduction to public policy*. Edward Elgar Publishing.
- Pollitt, C., & Bouckaert, G. (2022). *Public management reform: A comparative analysis*. Oxford University Press.
- Power, M. (2021). *The audit society: Rituals of verification* (2nd ed.). Oxford University Press. <https://doi.org/10.1093/oso/9780198868997.001.0001>
- Pratiwi, I., Saefudin, A., Sari, G. I., Maliki, B. I., Fauzi, F., Soenyono, S., Basrowi, B., & Nuryanto, U. W. (2025). Green human capital and organizational performance: The role of employee environmental awareness and sustainable innovation in achieving organizational sustainability. *Innovation and Green Development*, 4(3), 100244. <https://doi.org/10.1016/j.igd.2025.100244>



- Putri, R. L., Hersugondo, H., Asnawi, R., Hanif, Z., Normal, I. N., Suprpto, S., Sinaini, L., Saputra, M. H., Krismawati, A., Yasing, A., & Basrowi, B. (2025). Strategic synergy: Artificial intelligence, organizational databases, and profitability enhancement with risk management as the mediator. *International Journal of Data and Network Science*, 9, 1051–1066. https://www.growingscience.com/ijds/Vol9/ijdns_2024_184.pdf
- Saunders, M., Lewis, P., & Thornhill, A. (2023). *Research methods for business students* (9th ed.). Pearson Education.
- Schick, A. (2021). *The road to PFM reform: Theory and practice of public financial management*. World Bank Publications.
- Simons, R. (2021). *Levers of control: How managers use innovative control systems*. Harvard Business School Press.
- Snyder, H. (2019). Literature review as a research methodology: An overview and guidelines. *Journal of Business Research*, 104, 333–339. <https://doi.org/10.1016/j.jbusres.2019.07.039>
- Soetanto, R., Hermawan, F., & Milne, A. (2020). Developing sustainable arrangements for proactive disaster risk financing in Java, Indonesia. *International Journal of Disaster Risk Reduction*, 45, 101437. <https://doi.org/10.1016/j.ijdrr.2020.101437>
- Suseno, B. D. (2022). Industrial revolution 4.0 as a strategic issue of higher education. *International Journal of Scientific Research and Management*, 10(2), 3045–3051. <https://doi.org/10.18535/ijstrm/v10i2.em05>
- Suseno, B. D., & Yusuf, M. (2024). Digital transformation and governance adaptability in strengthening organizational sustainability. *International Journal of Professional Business Review*, 9(2), 1–15. <https://doi.org/10.26668/businessreview/2024.v9i2.2150>
- Suseno, B. D., Rochani, S., & Yusuf, M. (2021). Collaborative governance and innovation strategy in improving institutional sustainability. *Journal of Asian Finance, Economics and Business*, 8(5), 421–430. <https://doi.org/10.13106/jafeb.2021.vol8.no5.0421>
- Van Helden, J., & Reichard, C. (2021). *Public sector accounting, accountability and transparency*. Routledge.